

Types of Workplace Violence in Adult Family Homes

Workplace violence is any act or threat of physical violence, harassment, intimidation, or other threatening disruptive behavior that occurs at the work site.

Types of workplace violence



Violence by Strangers

Violence committed by someone with no legitimate business at the adult family home. Includes violence by anyone who enters the home intending to commit a crime.



Violence by Residents or Guests

Violence directed at employees by residents, family or guests of a resident, visitors, vendors, or other individuals providing aid or services.



Violence by Coworkers

Violence against an employee by a current or former employee, supervisor, or manager.

Violence by Personal Relations

Violence committed in the workplace by someone who does not work there, but has (or is known to have had) a personal relationship with an employee.

Workplace Violence behaviors should be **reported and handled per your Adult Family Home's policy**. DOSH is finalizing and implementing a new rule, **WAC 296-830 Workplace Violence Prevention in Healthcare**. This rule will go into effect in 2026.

