

Washington State Labor Laws

Here are Some Standard Washington State Labor Laws



Minimum Wage

- Employers must pay employees the minimum wage for all hours worked as defined by state law.

Rest Breaks

- Employees must be allowed a paid rest period, free from duties, of at least 10 minutes for every 4 hours worked.

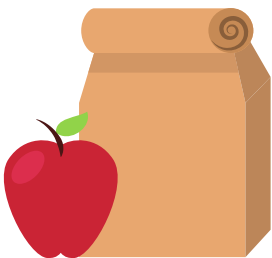


Meal Periods

- Employees must be allowed a meal period when they work more than five hours in a shift.
- A meal period must be at least 30 minutes long and start between the second and fifth hour of the shift.

Overtime

- Most employees who work more than 40 hours in a 7-day workweek must be paid overtime.
- Overtime pay must be at least 1.5 times the employee's regular hourly rate.



Worker Rights Complaints

- Washington State's Wage Payment Act provides basic rights for workers. It also provides a way to file a worker rights complaint if you believe your rights have been violated.

For more information about Washington State Labor Laws and Worker Rights, go to www.lni.wa.gov/workers-rights

